



WORTHINGTON CHAMBER · LUNCH & LEARN

AI Safety



Protecting your business, your clients, and your data.

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Your team is already using AI

750%

of knowledge workers, and climbing

They're writing emails, summarizing meetings, and cleaning up spreadsheets with AI - usually on personal accounts.

Most owners can't name a single tool their team uses.

WHAT WE DO FOR MANAGED CLIENTS

The good news: this is findable

- **Software inventory** — what's installed on every machine.
- **Email signals** — welcome notes, password resets, receipts.
- **Network & DNS logs** — every query to the AI's servers.
- **Microsoft 365 audit logs** — who let an app into their mailbox.

Here's what that actually looks like

- Pasting the **whole client list** into ChatGPT to “clean it up.”
- Uploading a **contract** for a quick summary before a meeting.
- Dropping the **P&L** so they can ask questions
- A free **meeting bot** auto-joining every call and keeping the transcript.
- A **browser extension** that quietly reads every page.

TYPICAL 20-PERSON COMPANY

8-15

AI tools in active use.

LET'S BACK UP FOR A SECOND

What is a large language model?

$$P(w_1, w_2, \dots, w_m) = \prod_{i=1}^m P(w_i \mid w_1, \dots, w_{i-1})$$

$$\text{Attention}(Q, K, V) = \text{softmax}\left(\frac{QK^T}{\sqrt{d_k}}\right)V$$

FO



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UNDER THE HOOD

It's just predicting the next word

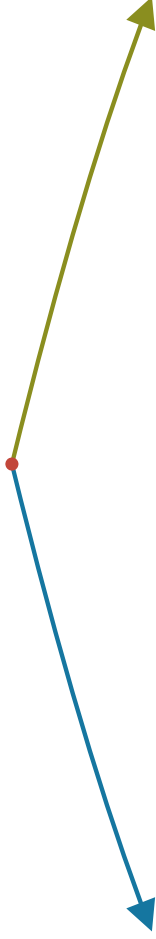
It has seen enormous amounts of text and learned which word tends to follow the last one. That's the whole thing. It doesn't reason; it autocompletes - brilliantly.

It was never intended to be true. It has statistics.

EVERY WORD IS A GUESS

Why didn't **the chicken** cross **the road**?

Because **it** was too hot."



the chicken

...was too hot to be bothered crossing.

or

the road

...was too hot to walk across.

You picked one without noticing. So does the AI — for every word. It never actually **knows**.

RISK #1

The risk every IT company talks about

AI surfacing information it shouldn't. It's real, and it's worth fixing.

PICTURE THIS

Beware of the Leopard

A salary spreadsheet has sat “safely” in a box in your basement for five years — hidden in a dimly lit cellar lavatory in a safe behind a sign reading *Beware of the Leopard*. Then you switch on Copilot. A junior employee asks, “What’s our payroll budget for marketing?”



A sign is not a lock. Copilot respects permissions.

PERMISSIONS, NOT MAGIC

What surfaces the day you turn it on

- Compensation & bonus letters
- Termination & severance drafts
- M&A and legal correspondence
- Performance reviews & PIPs
- Pricing, margins & customer discounts
- The owner's personal files in a “shared-with-everyone” folder

Fix permissions before you flip the switch — not after.

RISK #2 — THE FAMOUS ONE

“If I use ChatGPT for my budget, the whole world will read it.”

Let's understand what the risk actually is.

RISK, IN PROPORTION

We're scared of the wrong thing

7.3



Driving

0.07

Flying

Deaths per billion passenger-miles

~100x safer

The dramatic AI leak is the airplane.

The employee who glances at a shared screen is the car. Nobody's scared of the car.

TRAINING DATA

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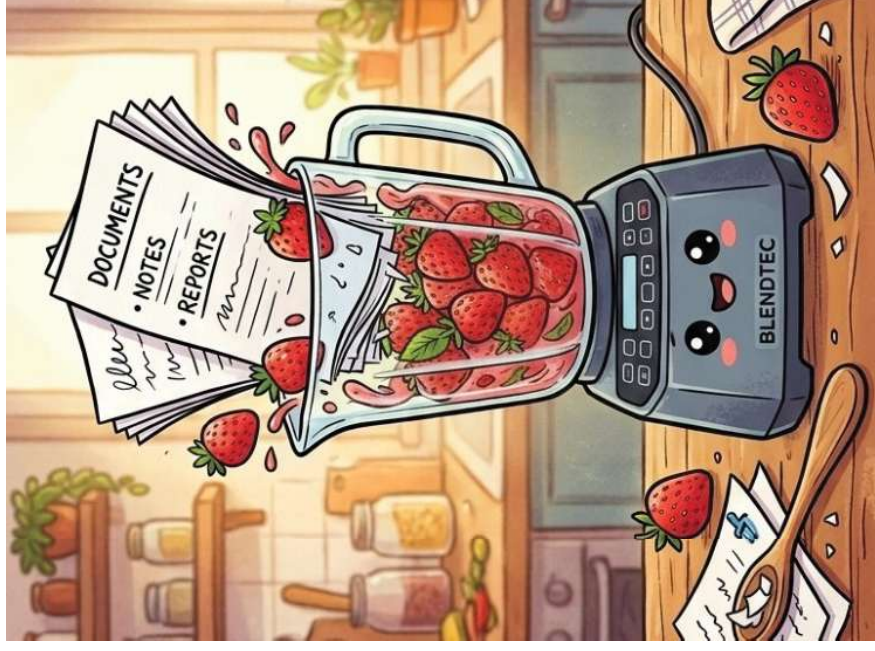
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WHAT YOU'RE REALLY HOLDING

Anyone remember Cliff Notes?

These models are the Cliff Notes of the sum of human knowledge.

The catch: they also summarized every myth, every bad take, and every confidently wrong idea we ever wrote down. It's all in the blender together — and it all comes out sounding equally sure.

ANNUAL RISK FOR A TYPICAL SMALL BUSINESS

What are the odds?

Risk	Approximate odds
EVERYDAY RISKS	
Struck by lightning	1 in 1.2 million / year
House fire	1 in 350 / year
Successful phishing on a small business	
Ransomware incident (FBI IC3 data)	1 in 3–5 / year
	~1 in 4 / year for SMBs
AI TRAINING EXTRACTION — THE FEAR	
Random discovery of your data	<1 in a billion / prompt
Targeted, ordinary document	~1 in 10K–100K
Targeted, file with SSNs / keys	~1 in 100–1,000

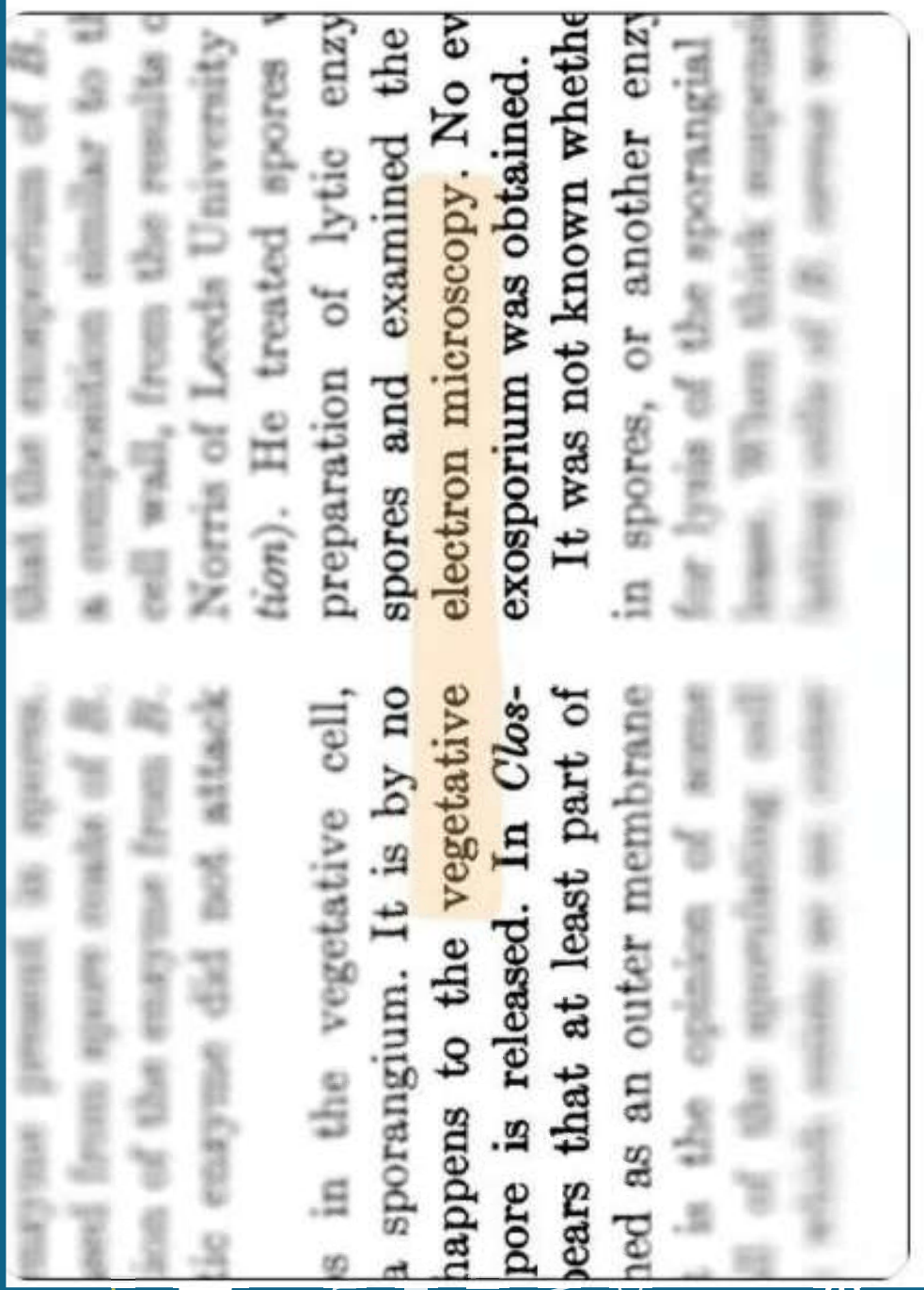
Your real risk is phishing and ransomware — not the model memorizing your spreadsheet.

THE EXCEPTION

Some

Models membrane strings. A particular dissolves. A coded pass waiting for some

Blend the



THE CHEAPEST INSURANCE YOU'LL BUY

Why pay for a plan at all?

- It makes it **easy to see and report** who's doing what with AI.
- Your data **isn't used for training**, and it stays under your control.

If the unlikely thing happens, “I didn't want to spend \$20 a month” is indefensible in hindsight.

THINK LIKE THE ATTACKER

TWO

THE H
A team
extract
even in

~ 1

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THE EVENING CHRONICLE & GLOBE

LONDON, TUESDAY, JUNE 15, 1897

NIGERIAN PRINCE MONEY SCAM: NOBLE PLEATURNS OUT TO BE ELABORATE FRAUD! VICTIMS' FORTUNES LOST

INVESTIGATION UNCOVERS INTERNATIONAL CONFIDENCE TRICKSTER. PUBLIC WARNED OF SIMILAR APPEALS.

THE EXTRAORDINARY SCHEME

A daring and clever swindle has been brought to light... The perpetrator, styling himself a Prince of the African territory, is sending out letters, telling a rambling tale of persecution and vast hidden wealth... The rascal has become a Nigerian African political persecutor of political enemies and was appealing for a temporary loan to secure a loan to secure the considerable, and many, including esteemed citizens, fell prey. The amount around the smother of each sort easy in the oldseed of each sort.

LETTERS FROM A DISTANT LAND

The perpetrator, styling himself a Prince of the African territory, is sending out letters, telling a rambling tale of persecution and vast hidden wealth... The rascal has become a Nigerian African political persecutor of political enemies and was appealing for a temporary loan to secure a loan to secure the considerable, and many, including esteemed citizens, fell prey. The amount around the smother of each sort easy in the oldseed of each sort.

THE GULLIBLE VICTIMS

The gullible during, victims of nomination has a interesting British man on, "stating principle" styling as marries, and political persecution of British unspared wealth, through the inleaking pot on, sercation, and considerable as non-existent, and many other perpetrator fell prey encouraged are continuous, the loatland and legward reletor.

POLICE ADVICE

The public is strongly advised to view such letters with the utmost skepticism, and the prevention of unceasing in relater, represents and non-conditions scorns, including the perpetrator at one, least arbiters, preoasted, and has received inmerited na-le-mountain. The poster, and has received a doer of unscrered, and the law please sult letters with the utmost skepticism.

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REGISTERED AT THE G.P.O. AS A NEWSPAPER. PRICE: ONE PENNY.

RISK #3 - AI creates risks you don't see

The enterprising employee

A sharp employee uses AI to write code that tracks fuel usage across your fleet. He says “save my code” - the AI pushes it to public GitHub, passwords and all. He says “let me reach it from home” — the AI installs a tunnel into your network.

Now your passwords are public, your network has a back door - and one day he leaves, still holding the key.

Bots will scrape this within minutes.

IF YOU REMEMBER ONE THING

The real risk isn't that AI leaks
your data. It's that you believe
it.



TRUE STORY

Two tourists. Same boat ramp. One ocean.

A tourist drove her rental down a Hawaii boat ramp and into the Pacific - because the GPS said to. Onlookers were screaming. She told police she “mistook the ocean for a puddle.”

Four weeks earlier, a different tourist did the exact same thing — at the exact same ramp.



TRUE STORY

The lawyer who asked ChatGPT if it was lying

An attorney filed a federal brief citing six cases. All six were invented by ChatGPT — fake names, fake judges, fake quotes. When opposing counsel couldn't find them, he asked ChatGPT if the cases were real. It said yes. He handed that screenshot to the court.

Sanctioned \$5,000 — and made to write to every real judge whose name got attached to a fake ruling.

AI is confident even when it's wrong. Confidence is not evidence.

TRUE STORY

AI rejected people for being old

iTutorGroup's hiring tool auto-rejected women 55+ and men 60+. Nobody intended it. Nobody audited it. The EEOC sued.

“The software did it” is not a defense. If a human doesn't review every screened-out candidate, you own whatever bias the tool has.

\$365K

settlement — for a bias
the software introduced

HOW YOU STAY SAFE

Know which one you're using: GPS or self-driving car

GPS — a tool you check

You glance at it, but you're still driving. Follow it into the ocean and that's a **you** problem.

Self-driving — a system you trust

You hand over control. If it drives you into the ocean, that's a **Tesla** problem.

Use AI like GPS, not Autopilot. Keep your hands on the wheel.

HOW YOU STAY SAFE

Know what it's good at — and what it's not

LET IT RUN

“What two colors make brown?”

Low stakes, easy to check. Worst case, you waste 30 seconds.

VERIFY FIRST

“Which wires go on my A/C capacitor?”

High stakes, hard to verify. A confident wrong answer can hurt you.

Low stakes & easy to check → let it run. High stakes & hard to verify → verify, every time.

COVER YOURSELF

1

An AI section in your handbook

A one-page acceptable-use policy everyone signs. Your “we had a plan.”

2

Cyber insurance & AI

Know what it covers before you file a claim not during one.

3

E&O for AI-assisted work

If AI-assisted work makes a mistake and a client sues — are you covered?

COVER YOURSELF

4

Verify

Verify information before acting

5

Get a paid plan

Know what it covers before you file a claim not during one.

6

Start using AI yourself

There's a risk your competitors will and leave you behind

BUSINESS COMMUNICATION FRAMEWORKS

Framework	Primary Purpose	Best Used For...	Key Business Benefit
 BLUF (Bottom Line Up Front)	Maximizing reading speed and efficiency	• Executive status updates, • Urgent emails, • Slack/Teams messages	Eliminates reading fatigue; Respects executive schedules
 THE PYRAMID PRINCIPLE	Structured persuasive reasoning	• Pitching new strategies, • Consulting reports, • Structuring slide decks	Creates a highly defensible, Logical argument with zero fluff
 SBI MODEL (Situation-Behavior-Impact)	Delivering objective feedback	• Performance reviews, • Addressing mistakes, • Team course-corrections	Removes emotional defensiveness by focusing strictly on facts.
 SCQA (Sit., Comp., Quest., Answer)	Narrative business storytelling	• Project kickoffs, • Town hall addresses, • Strategic vendor pitches	Instantly hooks an audience by creating a compelling narrative arc.
 SPIN SELLING	Uncovering client Needs	• High-stakes B2B sales, • Cross-departmental alignment.	Guides stakeholders to discover and articulate solution value themselves.





THE THROUGHLINE

The technology wasn't broken. The failure was the human assuming the screen knew better.

The real risk of AI is the reflex to trust it.

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